

OUR STEPS

The entire Paris Destination GL events team is mobilized to welcome your event peacefully, ensuring especially your health and that of your guests.

Our venues prepared to welcome you safely.

This document presents the initiatives implemented in terms of hygiene in each of our sites. Our measures will also respect the sanitary plan established by UNIMEV- French Meeting Industry Council, a professional association representing our event sector and industry.





I. MEASURES BEFORE REOPENING TO THE PUBLIC

1. Specific hygiene measures:

- ✓ Designation of a health security referent in each of our sites
- ✓ Disinfection of all our spaces
- ✓ Establishment of a check list of all health measures to be implemented prior to the opening of an event to the public
- ✓ Reminder of rules & good hygiene and sanitation practices
 - To employees: team training
 - To service providers: Daily "Think Safe" briefing
- ✓ Adaptation of certain materials/equipment
 - Installation of plexiglass panes on reception desks (as applicable)
 - Reinforcement of filtration systems for air purification
- ✓ Specific management of infectious risk wastes such as masks, gloves, tissues, etc.
 - Classification of specific containers and trash bags
 - Implementation of a specific collection itinerary

2. Modification of the onsite entry process for our employees and service providers:

Compulsory and regular monitoring of the health of our employees (integrated medical center)

- ✓ Daily training & briefing with reminder of social distancing protocols
- ✓ Supply of safety kits to the personnel present on our sites
 - Distribution of safety kits for technical staff
 - Distribution of safety kits for personnel in contact with the public
 - The safety kit includes face mask, gloves, cleaning wipes, disinfectant spray, face shields (if appropriate)
- ✓ Individualization of assigned responsibilities and tasks



1. At each entry point

- ✓ Bold signage
 - Reminder of the Ban to enter the site in case of symptoms
 - Reminder of Best practices implemented by the site
 - Reminder of Preventive Steps
- ✓ Hydroalcoholic gel dispensers and stations available at all entrances
- ✓ Installation of virucidal mats in lobbies

2. Additional measures (1/3):

- ✓ In-depth disinfection and increased cleaning of all our spaces
 - Thorough cleaning of all our spaces before & after each use
 - Control & verification of cleaning & disinfection procedures upstream and downstream
 - In between each space cleaning, hand-washing (soap and water) and changing of gloves protocol applied to our teams
 - Natural ventilation of spaces, before & after each use
- ✓ Increase of hygiene & cleaning measures for all high risk areas
 - Dedicated & trained cleaning team
 - Reinforced disinfection & cleaning of high-touch points (reception, restroom surfaces, elevators, stair railings, furniture, doorknobs, switches, remote controls, microphones, tablets ... and any other accessory likely to be in contact with the hand)



2. Additional measures (2/3):

- ✓ Respect for Social Distancing
 - Tailored proposals in terms of traffic flow
 - o Differentiate Entries from Exits
 - Avoid bottlenecks
 - Offer different time slots
 - Use of floor signage to indicate traffic directions
 - Installation of outdoor fences and partitions to delimit the event perimeters
 - Define and limit high traffic gathering spaces (smoking area, etc.)
 - Define outdoor lines outside with signage and markings on the ground to respect safety distancing
 - Delivery of all equipment necessary to manage the visitor's flow
 - o Posts, stanchions & ropes, signage...
 - Floor signage
 - o Indoor line marking
 - Additional marking in strategic locations: reception, registration, coat check, cafeteria, restrooms, elevators
 - Limit scale &capacities by space
 - Reduction in reception capacity of at least 30% (based on maximum capacity in normal time)
 - Limit capacity in confined spaces Elevators, green rooms, coat check...



2. Additional measures (3/3):

- ✓ Controlled volume of event sizes and seating capacities
 - Implementation of tracking systems and security points in order to respect maximum capacities defined
 - Counting and monitoring carried out by security teams at building entrances & exits
- ✓ Provision of a quarantine space in the event of an emergency
 - Isolation & First-Aid/Medical space for participants presenting symptoms during the event
- ✓ Daily Maintenance & Cleaning report
 - Records of cleanings and sanitary measures carried out space by space
 - Display of daily cleanings control sheet in certain specific spaces (restrooms, catering kitchens...)
- ✓ Ban / limitation of any printed paper documentation & brochures



3. Specific measures related to catering (1/2):

- ✓ Adaptation of the HACCP method
 - Modification of proposals in terms of flow regulation linked to catering
- ✓ Adapting the offer
 - Limitation of guest speakers & entertainment before and during meals
 - Suppression of all buffet packages

Ban of all self-service formulas

- o Individual plated meals (lunch, snacks and cocktails)
- Ban of all finger food preparations
- o Ban of all products consumed raw (except fruits and vegetables)
- ✓ Tailoring of the sit-down meal formulas

Capacity adjustments

- o Reduction in the number of pax per table (from 10 to 6 pax)
- o If necessary, spreading of guests in different spaces

Offer et Menu adjustments

- o Optimization (for a reduction in meal time)
- Alternative solutions & proposals: Break box, Lunch box, consumption areas modifications

Sanitary Protocol established in collaboration with Mérieux NutriSciences and Y.Mignot, operation Director of F&B at GL events and Engineer in catering, organization management and security food processes.



3. Specific measures related to catering (2/2):

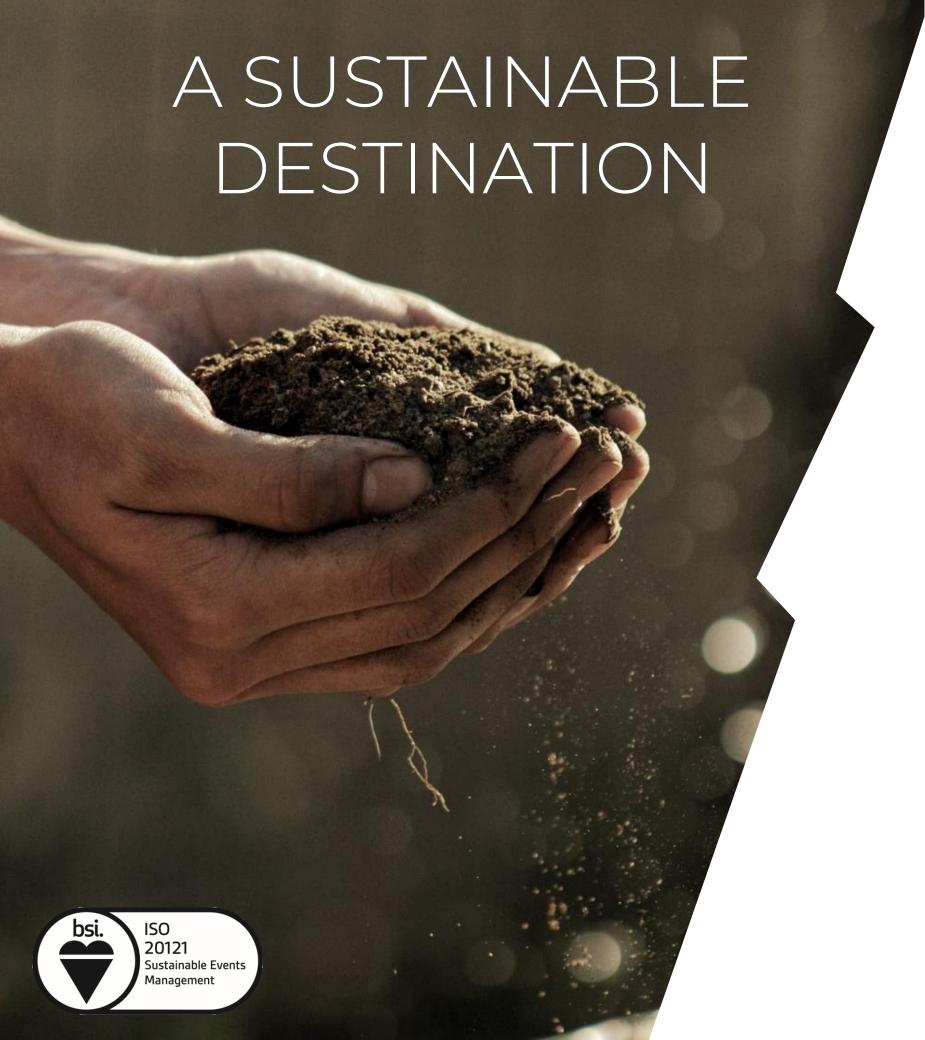
- ✓ Adaptation of the production chain processes:
 - Staggered shifts and employee schedules (only 1 person in the cloakrooms)
 - Enforcement of goods receipt checks and controls upon reception
 - Increase sanitation and cleaning procedures
 - Sanitation plans by decontamination before food production
 - Health prevention enforcement for all food operation teams
 - Wear single-use gloves, protective visor and / or nasal mask
 - Spatial and physical reorganization
 - 1 work space = 1 person
 - Evolution of "packing chains" (Chain production to be replaced by Individual task assignments)
- ✓ Daily team debriefings ("Think Safe")
- ✓ Reinforcement of kitchen surface controls and sanitation (by specialized laboratories)
- ✓ Installation of antibacterial mats (kitchens, offices...)
- ✓ Dishwashing: regular verification of setpoint temperatures for all equipment (all temperatures set at + 70 C) and dosage control of detergents
- ✓ Catering Service Modification :
 - Protection kit for waiters (wearing a visor and / or nasal bucco mask, gloves, etc.)
 - Service areas delimitations (rows during seated meals)
 - No tray service and crossings
 - Simplification of procedures



III. ADDITIONAL SOLUTIONS AVAILABLE

DISCRETIONARY:

- ✓ Respect for physical distancing rules
 - Customized floor marking
 - o For Exterior & interior queueing lines
 - o For Strategic locations: reception, catering, restrooms,...
- ✓ Hydroalcoholic hand-sanitisers distributors
 - Mobile stations
 - Individual/single-use hydroalcoholic gel tubes
 - Disinfecting wipes
- ✓ Masks or visors
- ✓ Individual protection kits « hydroalcoholic gel + mask »
- ✓ Gloves
- ✓ Specific monitoring and control of traffic flow & capacity by rooms
 - Additional manual count or Electronic devices
 - Badging participants with bluetooth / RFID chip for participants
- ✓ Temperature screening of event attendees at registration
 - By human device
 - With specific equipment (Infrared Thermal Imaging portal, thermal cameras, etc.)
- ✓ Specific registration management
 - Online ticketing system involving the booking by time-slot for staggered admission and to regulate attendee's flows
 - Digital check-in on smartphone or by facial recognition





5 venues 100% certified ISO 20121



In order to meet the expectations of our customers while limiting our impact on the environment, GL events Paris Venues is committed to the following issues:

- Code of Ethics and Conduct encouraging everyone's responsibility to the environment
- Management of waste produced on sites (fair-trade, donation of unconsumed food, recycling)
- Better Food for a Better World Program
- Energy management of each buildings, particularly in water and 100% green electricity
- Inclusive workplace anchored in local ecosystem



